TRAINING & PLACEMENT CELL

SPHN/2025-26/PLACEMENT/091   2/05/2026

CIRCULAR

It is hereby informed to the Students of B.Tech., III-II & IV -II, that the Training & Placement Cell is organizing **"T-HOME CAMPUS DRIVE FOR 2026 & 2027 GRADUATES"** on 10th Feb 2026 at 9.00 a.m. Hence, All the III-II with 7.5 CGPA with Zero Backlog & IV-II Unplaced Students are directed to attend the Drive without fail.

Venue: MV Block, First Floor Chanakya Seminar Hall.

CHIEF COORDINATOR & TPO   **PRINCIPAL**

Copy to: -

THE SECRETARY	For the Information
IQAC-CHIEF COORDINATOR	For the Information
HOD CSE - AIML	For circulating among their students and necessary action
HOD CSE - DATA SCIENCE	For circulating among their students and necessary action
HOD CSE - CYBER SECURITY	For circulating among their students and necessary action
HOD CSE	For circulating among their students and necessary action
COE / EXAM BRANCH	For the Information

Selection Process – T-Home Fintech

Pre-Placement Talk (PPT)

T-Home Fintech will conduct a pre-placement talk to introduce students to the company's vision, fintech products, work culture, internship structure, and growth opportunities. The session will also include an overview of the roles, required skill sets, and the detailed hiring process, followed by a short Q&A interaction.

Hiring Process

Stage 1: Aptitude and Technical Assessment
An initial screening test to evaluate candidates' logical reasoning, problem-solving abilities, core technical fundamentals, and role-specific knowledge.

Stage 2: Technical Face-to-Face Interview
A detailed technical discussion to assess depth of knowledge, practical project experience, and the ability to apply concepts to real-world scenarios.

Stage 3: Managerial Face-to-Face Interview
A final evaluation focusing on communication skills, attitude, cultural fit, ownership mindset, and alignment with T-Home's values and expectations.

Front End Developer Intern

Job Summary / Objective

The Front End Developer Intern role exists to support the development of intuitive, responsive, and visually consistent user interfaces for T-Home Fintech's digital platforms. The role focuses on delivering high-quality user experiences that align with product requirements and business objectives while ensuring performance and accessibility across devices.

Key Responsibilities

- Develop and maintain responsive web interfaces in alignment with design specifications and product requirements.
- Translate UI/UX designs into clean, reusable, and scalable front-end code.
- Ensure cross-browser compatibility and optimal performance of web applications.
- Integrate front-end components with backend APIs and services.
- Identify, debug, and resolve UI-related issues efficiently.
- Maintain code quality through version control, documentation, and best practices.

Requirements & Qualifications

Must-haves

- Strong working knowledge of HTML5, CSS3, JavaScript and Bootstrap5.
- Understanding of responsive design and browser rendering behavior.
- Experience using Git or similar version control systems.

Nice-to-haves

- Experience with React.js or similar front-end frameworks.
- Exposure to fintech, dashboards, or data-driven interfaces.

Skills & Competencies

HTML5, CSS3, JavaScript (ES6+), React.js, Responsive Web Design, REST API Integration, Git/GitHub, Cross-browser Testing, UI Debugging, Attention to Detail, Collaboration Skills.

Digital Marketing Intern

Job Summary / Objective

The Digital Marketing Intern role exists to support brand growth, user acquisition, and engagement through structured and data-driven digital marketing initiatives.

Key Responsibilities

- Support social media and content marketing activities.
- Assist with SEO, campaign execution, and analytics tracking.
- Analyze performance metrics and generate insights.
- Support brand positioning and growth experiments.
- Coordinate with design and content teams.
- Maintain campaign documentation and reports.

Requirements & Qualifications

Must-haves

- Understanding of digital marketing fundamentals.
- Strong written and verbal communication skills.

Nice-to-haves

- Experience with marketing analytics tools.
- Interest in fintech or startup marketing.

Skills & Competencies

Digital Marketing, Social Media Marketing, SEO, Content Marketing, Google Analytics, Campaign Analysis, Communication Skills, Creativity, Data Interpretation.

Founder's Office Intern

Job Summary / Objective

The Founder's Office Intern role exists to support strategic, operational, and analytical initiatives directly under company leadership at T-Home Fintech.

Key Responsibilities

- Assist founders with strategy execution and planning.
- Conduct market, competitor, and industry research.
- Support internal operations and cross-team coordination.
- Prepare reports, dashboards, and presentations.
- Track initiatives and follow up on action items.
- Support ad-hoc leadership requirements.

Requirements & Qualifications

Must-haves

- Strong communication and analytical skills.
- Ability to handle ambiguity and confidential information.

Nice-to-haves

- Interest in startups, fintech, or business strategy.
- Experience with data analysis or presentations.

Skills & Competencies

Strategic Analysis, Market Research, Business Operations, Stakeholder Communication, Presentation Skills, Problem Solving, Ownership Mindset.

Full Stack Developer Intern

Job Summary / Objective

The Full Stack Developer Intern role exists to contribute to the end-to-end development of T-Home Fintech's web applications by working across both frontend and backend layers. The role emphasizes feature ownership, system integration, and application reliability.

Key Responsibilities

- Design, develop, and deploy full-stack application features.
- Integrate frontend interfaces with backend services and APIs.
- Conduct testing, debugging, and performance optimization.
- Collaborate with product, design, and engineering teams.
- Maintain documentation and follow development best practices.
- Support deployment and post-release improvements.

Requirements & Qualifications

Must-haves

- Working knowledge of frontend and backend development.
- Experience with JavaScript and a backend framework such as Django or Node.js.
- Understanding of databases, APIs, and application workflows.

Nice-to-haves

- Experience with React.js and RESTful architectures.
- Familiarity with agile development methodologies.

Skills & Competencies

JavaScript, React.js, Python/Node.js, Django/FastAPI, REST APIs, SQL/NoSQL Databases, Git, System Integration, Debugging, End-to-End Development, Logical Reasoning.

Machine Learning Intern

Job Summary / Objective

The Machine Learning Intern role exists to support intelligent, data-driven features within Thome Fintech's products by developing and evaluating machine learning models using real-world datasets.

Key Responsibilities

- Perform data preprocessing and feature engineering.
- Build, train, and evaluate machine learning models.
- Analyze model performance and improve accuracy.
- Document experiments, results, and insights.
- Collaborate with engineering teams for model integration.
- Assist in deploying ML solutions where applicable.

Requirements & Qualifications

Must-haves

- Strong foundation in Python programming.
- Understanding of machine learning algorithms and workflows.
- Experience with Pandas, NumPy, and Scikit-learn.

Nice-to-haves

- Exposure to TensorFlow or PyTorch.
- Experience with real-world or large datasets.

Skills & Competencies

Python, Machine Learning Algorithms, Data Preprocessing, Feature Engineering, Pandas, NumPy, Scikit-learn, Model Evaluation, Analytical Thinking, Research Skills.

Research & Development Intern

Job Summary / Objective

The Research and Development Intern role exists to explore emerging technologies and innovative solutions that align with T-Home Fintech's long-term vision and product roadmap.

Key Responsibilities

- Conduct technical and market research on emerging technologies.
- Develop and evaluate proof-of-concept solutions.
- Analyze feasibility, scalability, and potential impact.
- Document research findings and recommendations.
- Support innovation initiatives across teams.
- Assist in preparing reports and presentations.

Requirements & Qualifications

Must-haves

- Strong analytical and problem-solving abilities.
- Research-oriented and technology-focused mindset.

Nice-to-haves

- Experience with experimental or innovation-driven projects.
- Interest in fintech or emerging technologies.

Skills & Competencies

Technical Research, Market Analysis, Proof-of-Concept Development, Critical Thinking, Documentation, Presentation Skills, Innovation Mindset.

UI/UX Design Intern

Job Summary / Objective

The UI/UX Design Intern role exists to design user-centric, intuitive, and visually consistent interfaces that enhance usability and trust in T-Home Fintech's digital products.

Key Responsibilities

- Design wireframes, prototypes, and high-fidelity interfaces.
- Maintain design systems and visual consistency.
- Collaborate with developers to ensure accurate implementation.
- Conduct usability testing and iterate on feedback.
- Support user research and design documentation.
- Align design outcomes with product and business goals.

Requirements & Qualifications

Must-haves

- Proficiency in Figma or similar design tools.
- Strong understanding of UI/UX principles and user flows.
- Portfolio demonstrating relevant design work.

Nice-to-haves

- Experience designing fintech or dashboard-based products.
- Knowledge of accessibility standards.

Skills & Competencies

Figma, UI Design, UX Research, Wireframing, Prototyping, Design Systems, Usability Testing, Visual Hierarchy, User Empathy, Communication Skills.